Mother's Day Out
A Ministry of
DuBois Lakeside Church
A Church That Cares
420 First Street, DuBois, PA 15801 Brett Dinger, Pastor (814) 371-8930
Michelle Polohonki: Director of Children's Ministries: (814)-371-3615 email: mdopreschoollakeside@gmail.com
Website: www.duboislakeside.org

Facility Nondiscrimination Policy in Services at Mother's Day Out at Dubois Lakeside Church

Subject: Non-Discrimination in Services Policy Statement
To: Parents of Mother's Day Out
at Dubois Lakeside Church
From: Pastor Brett Dinger

Senior Pastor
Director

Admissions, the provisions of services, and referrals of clients shall be made without regard to race (to include hair type, hair texture, or hair style), color, religious creed (to include all aspects of religious observances and practice, as well as belief), disability, ancestry, national origin (including Limited English Proficiency), age (40 and over), or sex (to include pregnancy status, childbirth status, breastfeeding status, sex assigned at birth.
Program services should be made accessible to eligible people with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative delivery locations. Structural modifications shall be considered only as a last resort among available methods.
Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Mother's Day Out
at Dubois Lakeside Church
420 1st St., Dubois, PA 15801
Phone: 814-371-3615/814-371-8930
Fax: 814- 690-1701
Email: mdopreschoollakeside@gmail.com

Commonwealth of Pennsylvania
Department of Human Services Bureau of
Equal Opportunity
Room 225, Health & Welfare Building
P.O. Box 2675 Harrisburg, PA 17120
Inquiries: (717) 787-1127
Email: RA-PWBEOAO@.pa.gov
(Within 90 days from the date of incident)

Pennsylvania Human Relations Commission
333 Market Street, 8th Floor
Harrisburg, PA 17101
https://www.phrc.pa.gov/Complaints/Pages/How-to- File-a-Complaint.aspx
Inquiries: (717) 787-4410
TTY users only: (717) 787-7279
(Within 180 days from the date of incident)

Office for Civil Rights
U.S. Department of Health and Human Services Centralized
Case Management Operations
200 Independence Avenue, S.W.
Room 509 HHH Bldg
Washington, D.C. 20201
Customer Response Center: (800) 368-1019
TDD: (800) 537-7697
https://www.hhs.gov/ocr/complaints
Email: ocrcomplaint@hhs.gov
(Within 180 days from the date of incident)

U.S. Equal Employment Opportunity Commission
801 Market Street, Suite 1000
Philadelphia, PA 19107
Inquiries: (800) 669-4000
TTY users only: (800)669-6820
https://www.eeoc.gov/filing-charge-discrimination
Email: PDOContact@eeoc.gov
(Within 300 days from the date of incident)